



INTEGRATED MOUNTAIN INITIATIVE
Admin Office: 25, Lane no. 3, Teg Bahadur Road,
Dalanwala, Uttarakhand-248001

Regional Office: 'Tayakhim', J 155, Tadong,
Gangtok, Sikkim – 737102

ADVERTISEMENT

The **Integrated Mountain Initiative (IMI)**, a civil society-led forum working across the Indian Himalayan region through its network of professionals and volunteers (www.mountaininitiative.in) has initiated a 3-year action research, entitled, “**Agro-ecology, Climate Resilient Farming and Livelihood Enhancement in Border Villages of Indian Himalayan Region**” funded by the Ministry of Forests, Environment and Climate Change (MoEF&CC) / NIHE under the National Mission on Himalayan Studies (NMHS). The project would be implemented in select high altitude villages of Himachal Pradesh (Spiti), Uttarakhand (Niti Valley) and Sikkim (Dzongu Valley).

Applications are invited from the Indian nationals for the following positions, purely on temporary basis for the duration of the project. The candidates having required qualifications, consistently good academic records and interested to work in remote rural areas may send their applications in the prescribed format by email to the Project Investigator (**email: accounts@inmi.in**) on or before 5 p.m., 30.07.2025. The date of interview would be intimated only to the shortlisted candidates.

Details of positions, age limit, emoluments, essential and desirable qualifications and nature of work are given below:

S. N.	Position, Number of positions, Emoluments & Age Limit	Essential (EQ) & Desirable Qualifications (DQ)	Nature of work
1.	Research Associate (1 No.) @ Rs.58000/- p.m. Age: 35 years as on date of advertisement*	EQ: Doctoral degree in Environmental Science / Ecology / Agriculture / Horticulture or allied subject from a recognized university or Master's degree in any of above subject with minimum of 5 years research experience in relevant field. DQ: Experience of conducting socio-economic	R.A. will be responsible for field level execution of the project in coordination with Project PIs / Co-PIs and Research Fellows. He / She will be responsible for timely submission of progress reports, establish liaison with the line agencies, experts and community based



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		survey and impacts of climate change on Himalayan Ecosystems backed by publications in peer reviewed journals ; Consistently good academic record with experience of data analysis and publication of reports;	organization, market research and coordination of field level workshops. The R.A. would work under direct supervision of PI and should be prepared to visit project sites as and when required.
**2	<p>Senior Research Fellows (1 Nos. – Uttarakhand) @ Rs. 42000/- p.m. + HRA for NET / GATE Cleared & 2 years of research experience Age: 28 years*</p> <p>Or</p> <p>Junior Research Fellows (1 Nos. – Uttarakhand) @ Rs. 37000/- p.m. +HRA for NET/GATE Cleared Age: 24 years*</p> <p>Or</p> <p>Senior Project Fellows (1 Nos. – Uttarakhand @ Rs. 28000 p.m. + HRA having >2 years research experience Age: 28 years*</p> <p>Or</p> <p>Junior Project Fellows (1 Nos. – Uttarakhand.) @ Rs. 24000/- p.m.+ HRA Age: 24 years*</p>	<p>EQ for SRF: Post Graduate Degree in Basic Sciences / Environmental Sciences with NET / GATE qualification or Post Graduate Degree in Professional Course and 2 years research experience</p> <p>EQ for JRF: As above. research experience not mandatory.</p> <p>EQ for SPF: Post Graduate Degree in Basic Sciences / Environmental Sciences (Ist Division) plus 2 years research experience in relevant field.</p> <p>EQ for JPF: Post Graduate Degree in Basic Sciences / Environmental Sciences (Ist Division).</p> <p>DQ for all: Experience of working in the Himalayan region especially on impacts of climate change and socio-economic aspects; Aptitude to work in remote localities and rural settings and reasonably good physical fitness.</p>	<p>SRF / JRF / SPF / JPF will be responsible for field based research on impacts of recent climate change on agro-ecology and farming practices in the border villages; traditional knowledge and good practices pertaining to conservation of traditional crop varieties in the project (pilot) village clusters, assess the land suitability classes for various niche crops and map the extent of past and present area under cultivation, evolve strategies for climate resilient farming and conservation of unique geographical indicators especially millets and pseudo-cereals, and other such land races, and other project requirements as suggested by the project PI/Co-PIs.</p>



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* Relaxation in upper age limit for SC/ST/Women/ Differently abled candidates as per Rules
** Only 1 personnel would be engaged depending upon the suitable candidates selected for Uttarakhand site with preference to SRF>JRF>SPF>JPF.

General instructions:

- i. Incomplete / illegible applications would be rejected.
- ii. Desirable qualifications / experience can be relaxed in respect of exceptionally outstanding candidates.
- iii. The candidates must bring the original documents pertaining to their EQ/DQ and Date of birth at the time of interview.
- iv. Research experience without authentic certificate will not be considered.
- v. The selected candidates are expected to join the project within one week of offer of engagement.
- vi. All the Research personnel will be asked to join at the IMI HQ in Dehradun. They would be asked to proceed to their respective project sites after orientation programme, necessary preparations etc.
- vii. The engagement is purely on temporary basis.
- viii. In case of any ambiguity / dispute with respect to process of selection and E.Q. / D.Q. the decision of President IMI would be final and no further correspondence would be entertained by IMI regarding this.
- viii. IMI deserves rights to disengage / terminate the services of the research personnel if he / she is found following unethical practices, misconduct or irresponsible behaviour with the team members or local communities. In case of dispute related to assigned duties / research, President IMI would serve as Arbitrator.
- ix. Canvassing in any form regarding the selection would be considered as disqualification.
- x. Only candidates who are willing to be stationed in Dehradun will be considered.